



Bereavement Policy

That effective May 17, 2021 all employees be granted 10 eight hour paid days for bereavement leave due to the death of immediate family and five eight hour paid days due to the death of an extended family member, paid days off to be taken within the period commencing on the death of the family member and ending six months after the death of the family member; the definition of “immediate family” as taken from *The Labour Standards Act* is as follows:

“Immediate family” means a spouse, parent, grandparent, child, brother or sister of an employee or of a spouse.”